

Derby City Council – Response

ID Reference FOI626187804

Date 13 February 2026

I am writing to make a request under the Freedom of Information Act 2000.  
Please provide the following information relating to the Applicant Tracking System (ATS) currently used by Derby City Council:

Information Requested	Response
<p>ATS details</p> <ul style="list-style-type: none"><li>The name of the Applicant Tracking System currently in use:</li><li>The supplier/vendor of the system</li></ul>	<p>The council does not have a specific Applicant Tracking System but uses the base functionality within its <b>HR &amp; Payroll system</b>.</p> <p>Vendor: Softcat plc</p> <p>Supplier: <b>Section 31(3) Law Enforcement Exemption</b></p> <p>We neither confirm nor deny we hold this information - please see the IT security/cyber security guidance published on our website at <a href="https://derby.gov.uk/cyber-foi/">https://derby.gov.uk/cyber-foi/</a> for more information about non-disclosure reasons.</p>
<p>Contract information</p> <ul style="list-style-type: none"><li>The start date of the current ATS contract:</li><li>The end date of the current ATS contract:</li><li>Any extension options included within the contract (if applicable):</li><li>Contract value (£):</li></ul>	<p><b>HR &amp; Payroll system contract:-</b></p> <p>Start date 01 October 2025</p> <p>End date 30 September 2030</p> <p>Extension options None</p> <p>Contract value £1,834,637</p>
<p>Future procurement</p> <ul style="list-style-type: none"><li>Whether the Council intends to re tender for the ATS at the end of the current contract:</li></ul>	<p><b>HR &amp; Payroll system contract:-</b></p> <p>Each IT System contract will be reviewed at an appropriate time during the contract to give opportunity to test the market and identify options for renewal or replacement at contract end. Timescale will be dependent on size and</p>



<ul style="list-style-type: none"> <li>If known, the anticipated timeframe for any future tender or procurement process:</li> </ul>	<p>scope of the system, and an appropriate procurement method (Tender, Framework - Direct Award, Framework - Further Competition etc.) will be selected at that point.</p> <p>The Council publishes all its live tenders on <a href="https://www.eastmidstenders.org/">https://www.eastmidstenders.org/</a> where suppliers can register an interest and submit a bid.</p>
<p>Contract ownership</p> <ul style="list-style-type: none"> <li>The job title and department of the officer with primary responsibility for managing the current ATS contract:</li> </ul>	<p><b>HR &amp; Payroll system contract:-</b></p> <p>Title: Head of Digital Enablement and Automation</p> <p>Department: Digital Services</p>
<p>Procurement responsibility</p> <ul style="list-style-type: none"> <li>The job title and department of the person primarily responsible for procurement of recruitment or HR systems within the Council:</li> </ul>	<p><b>HR &amp; Payroll system contract:-</b></p> <p>Title: Head of Digital Enablement and Automation</p> <p>Department: Digital Services</p>

**Please note, the following applies, if the response includes council officers (or other officers) names.**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference. You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

