

Derby City Council – Response

ID Reference FOI606541851

Date 14/08/2025

Information Requested	Response
<p>Please provide information under the Freedom of Information Act 2000 about your use of external or independent investigators for workplace matters involving employees, such as grievances, disciplinaries, and bullying or harassment complaints.</p> <p>Please exclude:</p> <ul style="list-style-type: none">- Investigations into elected members- Internal-only investigations (e.g. handled by HR)	
<p>The financial year is from 1 April to 31 March.</p> <p>For the financial years:</p> <ul style="list-style-type: none">- 2022/23- 2023/24- 2024/25 <p>For each *individual investigation*, provide:</p> <ol style="list-style-type: none">1. Financial year2. Total cost paid to the investigator (£)3. Hours charged (if known)4. Type of investigator:<ul style="list-style-type: none">- Freelancer- Specialist workplace practice- Employer's organisation	<p>Information not held</p>



- Private solicitor/law firm	
- Other (please specify)	

Please note, the following applies, if the response includes council officers (or other officers) names.

If you are a company that intends to use the names and contact details of council officers (or other officers) provided for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference. You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

