

Derby City Council – Response
ID Reference FOI226986481
Date 14/02/2025

Information Requested	Response
<p>NEW QUESTION 1</p> <p>(Question 4)In your response to this question you state ,</p> <p>“The Council is signed up to the Rainbow Accreditation Standard and this says ...’You may wish, of course to use the Pride in Progress Flag which is becoming more widely used by organisations’ .”</p> <p>After a search on your website I cannot find the structure of this Rainbow Accreditation Scheme or what it entails but I note in the following document that you state, “We have also signed up to Derbyshire LGBT+ Rainbow Accreditation scheme to work through various actions to be accredited.”</p> <p>Please state what these actions are and how you intend to meet them in order to attain accreditation.</p>	<p>The Rainbow Accreditation Scheme is managed by an external organisation Derbyshire LGBT+. Details of the Scheme can be found on their own website.</p> <p>We have not prepared our action plan yet.</p>
<p>NEW QUESTION 2</p> <p>(Question 6) Derby City Council - Flag Protocol 2022- attachment 3</p> <p>Thank you for supplying your Flag Protocol which mentions the</p>	

<p>Flag Institute which is mainly concerned with the Union Flag. The DCC flag protocol refers to the Pride Flag but not the Progress Pride flag,</p> <p>“The council may decide to fly other flags, such as the Purple Flag award, the Pride Flag, or flags to mark important local events.”</p> <p>You are flying the Progress Pride Flag for national events so it would not fall under local events. House flags are mentioned in your policy. In response to complaint Ref FSC624130160 you stated you do not need planning consent for the Pride Progress flag because it was advertising “specific events of limited duration that are taking place” in the Council building (House Flags). However you have no record of these specific events when asked in Question 8 of this FOI.</p> <p>Please will you confirm that the Progress Pride Flag is flown to advertise “specific events of limited duration that are taking place” in the Council building? If so what are these specific event taking palce inside the Council House?</p> <p>Please also supply the Excel spreadsheet linked in your flag policy of 2022.</p>	<p>Our LGBTQ+ and Allies Network meet to discuss plans for marking particular LGBTQ+ days when we fly the Pride in Progress Flag. For example, we are coming up to LGBT History month when the flag will be flying and there will be meetings to discuss events during the month. We also fly the flag to mark Derby events such as Derby Pride, National Pride Month and meetings obviously do not take place at weekends or for all the month. The Ombudsman has ruled that we are doing nothing wrong in flying the Pride in Progress Flag as we do.</p> <p>This is attached, but it is a moving document and is overtyped so no previous versions than this February 2025 version.</p>
<p>NEW QUESTION 3</p>	

<p>(Question 9) Thank you for providing these financial totals.</p> <p>Please provide the financial details for each of these amounts including the reason the money was spent, who spent the money and who authorised the spend. This should all be stipulated on the purchase orders, invoices and/or via the project.</p> <p>In 2019/20 – £385 – Merchandise</p> <p>In 2020/21- £236- Merchandise</p> <p>In 2021/22-£215- Merchandise</p> <p>In 2022/23- £187- Catering</p> <p>In 2023/24 – Nil</p>	<p>We already provided you with the answers you asked for and it was yourself who asked for the particular categories. Our Lead on Equality manages the budget and approves spend for the LGBTQ+ and Allies Network. She also orders the merchandise and any refreshments. All the merchandise spend was the purchase of LGBTQ+ badges and the Pride in Progress Flag.</p> <p>The catering was for LGBTQ+ and Allies Employee Network events in the Council House. This has now stopped due to budget constraints.</p>
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