

Derby City Council – Response
ID Reference FOI820012947
Date 12/11/2024

Information Requested	Response
1. The total number of employees dismissed by Derby City Council over the last 36 months (October 2024).	There were 93 employees dismissed over the last 36 months.
2. A breakdown of the reasons for these dismissals, categorised by the following dismissal types: - Misconduct - Gross Misconduct - Capability (e.g. performance related issues) - Redundancy - Other Please provide the data on a monthly basis in a tabular format.	Please see attached response.

Please note, the following applies, if the response includes council officers (or other officers) names.

If you are a company that intends to use the names and contact details of council officers (or other officers) provided for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference. You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

