

Derby City Council – Response
ID Reference FOI932556096
Date 30/10/2024

Information Requested	Response
1. The job title of the person/s with lead responsibility for staff wellbeing.	Heather Greenan  Director of Corporate Management
2. An exhaustive list of the type of services offered to support staff wellbeing, (including employee benefits).	We have the following wellbeing support services:  Employee Assistance Programme provided by Health Assured.  Mental Health First Aid Colleague Network.  Wellbeing Calendar by Joined Up Care Derbyshire which provides a wealth of workshops, webinars, courses, clubs, activities, and dedicated colleague-support cafés. There are over 250 support sessions every month available.  We have the following employee benefits:  Tusker Car Leasing Scheme, Cycle to work Scheme, Shared Cost AVC's, BHSF Health Cash Plans, Team Derby Rewards Employee Discounts and Offers, Derby Active Health and Fitness, Eyecare Vouchers, Purchasing Additional Annual Leave, Costco Membership Discount, Long Service Awards
3. The names of the supplier/s used for these services.	Joined Up Care Derbyshire – NHS Royal Derby  Health Assured (as part of the JUCD agreement).  Employee Benefits suppliers - Tusker, Halfords, My Money Matters, BHSF, Pluxee,

	SEE, Derby City Council (Derby Active), Derby City Council (ALP), Costco
4. The month & year staff wellbeing services contract/s end (including extensions).	JUCD – Sept 2025 Health Assured Sept 2026
5. How many persons you employ.	The total Derby City Council headcount as at 30 September 2024 is 4436, this figure excludes zero hour workers.  Please note that this figure includes Derby City Council Non-Schools and also Derby City Community schools under Local Authority control.
6. Employee attrition / retention rates.	The employee attrition rate for 2023/24 was 13.08%.
7. Staff take up (number) by each service offered to support staff wellbeing.	JUCD – 149 during Sept and this was the first month.  Health Assured – Information not held at time of request, first management information from Health Assured expected during October.
8. How much is budgeted annually for staff wellbeing (including employee benefits).	£73,000 for JUCD and Health Assured.  There is not an allocated budget for employee benefits.

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