

Derby City Council – Response
ID Reference FOI817496737
Date 30/05/2024

<p>1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:</p> <p>a) Disability discrimination</p> <p>b) Race or ethnicity discrimination</p> <p>c) Sexual orientation discrimination</p> <p><b><i>Applicant clarification requested (22/05/2024):</i></b> Please clarify whether this is related to customer complaints or employee grievances.</p> <p><b><i>Applicant response:</i></b> Please could you provide both of these figures you mentioned please?</p>	<p>0 in 2021, 3 in 2022 &amp; 1 in 2023</p> <p>4 all in 2023</p> <p>0</p>
<p>2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:</p> <p>a) 2021</p> <p>b) 2022</p> <p>c) 2023</p> <p><b><i>Applicant clarification requested (22/05/2024):</i></b> Please clarify whether this is related to customer complaints or employee grievances.</p>	<p>Information not held.</p>

<b><i>Applicant response: Please could you provide both of these figures you mentioned please?</i></b>	
<p>3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?</p> <p>(a) Refusal of a service after HIV status was shared.</p> <p>(b) Failure to make reasonable adjustments for a person's HIV status.</p> <p>(c) Harassment related to a person's HIV status.</p> <p>(d) Use of an organisational policy that discriminated against a person based on their HIV status.</p> <p>(e) Another kind of HIV discrimination incident.</p>	Information not held.
<p>4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?</p> <p>(a) Members of the public.</p> <p>(b) Employees of your organisation</p>	Information not held.
<p>5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?</p>	Information not held.
<p>6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic</p>	Please see attached copy of our grievance resolution policy.

level? If so, could you explain what the policy is or attach a copy of said policy?	
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