

Derby City Council – Response
ID Reference FOI579096925
Date 16/02/2024

Ex-gratia payments

22/1/24: Applicant clarification:

Please clarify the following, so we can search if we hold the information requested.

1. Please advise what you mean by ex-gratia payments? What specific issues would the payments cover?

An ex gratia payment is an amount of money that you would receive by your employer as a termination payment when you have left your employment. Such a payment is over and above what you are entitled to be paid under your contract of employment, so for example, it would not include your notice or holiday pay. An ex gratia payment therefore usually represents a “good will” sum without any obligation by your employer to pay this.

2. As the request covers several financial years, Section 12: Exceeds appropriate limit exemption would likely apply to the request because it could take more than 18 hours to search/extract the information requested. Therefore, please consider refining your request by asking for information for one financial year only - for example 2022/23.

My request is the amount of transactions and total sum of those transactions. This information is recorded by the local authority. It would take as long to provide this data as it would any other expenditure.

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
1. How many ex-gratia payments have been	Section 21: Information accessible by other means									

made by Derby City Council in the last ten years.	<p>This exemption applies because the data requested is already publicly available and can be found at the following link:</p> <p>https://www.gov.uk/government/statistical-data-sets/live-tables-on-local-government-finance#local-authority-exit-payments</p> <p>Data up to 2022/23 can be found at the above link, the data for the current financial year will be published at the same link by early June.</p>
<p>2. How much money has been spent on ex-gratia payments by Derby City Council in the last ten years.</p> <p>Provide the figures per year.</p>	<p>Section 21: Information accessible by other means</p> <p>This exemption applies because the data requested is already publicly available and can be found at the following link:</p> <p>https://www.gov.uk/government/statistical-data-sets/live-tables-on-local-government-finance#local-authority-exit-payments</p> <p>Data up to 2022/23 can be found at the above link, the data for the current financial year will be published at the same link by early June.</p>

Please note, the following applies, if the response includes council officers (or other officers) names.

If you are a company that intends to use the names and contact details of council officers (or other officers) provided for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference. You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.